

**Rescue 🐾 Shelter 🐾 Rehome**



# **Juneau Animal Rescue**

**Annual Report**

**2023**

## 2023 Board of Directors

Aurora Hauke, President  
Liz Dodd, Vice President  
Mari Meiners, Secretary  
Janet McCallister, Treasurer

Shannon Adamson  
Kaylin Anderson  
Kaley Hoyle  
Mandy Keogh  
Jodi Neil  
Kevin Ritchie  
Jeanette St. George  
Meredith Trainor  
Teresa Young

## Executive Director

Rick Driscoll

## Administrative Staff

Andy Nelson, Deputy Director  
Sandra Bredehoft, Admin. Manager  
Haley Reed, Social Media Coordinator

## Shelter Staff

Sequoia Miller, Kennel Director  
Monica Puustinen, Kennel Tech  
Oliver Sampson, Kennel Tech  
Miles Thurman, Kennel Tech  
Brent Kimzey, Kennel Tech  
Evan Mauk, Kennel Tech  
Peter Sowell, Kennel Tech  
Brianna Caldwell, Kennel Tech  
Shawn Denbow, Doggy Day Care  
Jerry Taton, Maintenance Tech  
Angelina Sorrell, Customer Service/  
Volunteer Coordinator  
Persephone Kimzey, Customer Service

## Veterinary Clinic

Dr. Tracy Ward, Clinic Director  
Jocelyn Andrea, LVT Assistant Director  
Ashlynn King, Clinic Assistant

## Animal Control Officers

Karen Wood, Director, Animal Control  
Diana Moon, Animal Control Officer  
Jordan Bales, Animal Control Officer  
Jacob Miller, Animal Control Officer

Dear Friends,

We had one of our busiest years in 2023, rescuing, sheltering, and rehoming record numbers of animals, as we celebrated the 60<sup>th</sup> anniversary of your local animal shelter. The last quarter was a time of transition, as we saw the end of Samantha Blankenship's 14-year service with Juneau Animal Rescue, six of those as Executive Director. I was honored to be selected to continue the stewardship of this organization. One of the things I'm most proud of is how smooth and collaborative the transition went. Collectively, the board, myself, and Sam all worked well to ensure that JAR continued to thrive as we moved into 2024.

One of the most notable positive changes that took place in 2023 was the implementation of our managed intake process, which promotes a face-to-face exchange of information between JAR and people who need to surrender their pets. A scheduled managed intake meeting gives us an opportunity to assure those who need to surrender an animal that there is no shame in doing so, while allowing us to learn essential information (e.g., medical, behavioral, and dietary) about each animal that their new person will need to know.

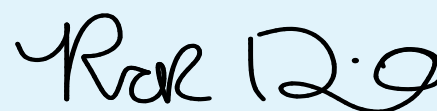
The decision to move to managed intake necessitated the removal of our after-hours "drop boxes" from the front entry of our building. Historically, these kennels have allowed animals to be left with us, often in the middle of the night, with our having received little or no information about them. We did a lot of community outreach and education prior to implementation, and we feel that, overall, the community has embraced and supported the change to managed intake. Already, we have been able to offer one owner the support she needed to keep her pet.

Building on this momentum, JAR has continued to move forward with raising all of our protocols to meet national best practices. We are in the midst of updating our procedures, including identifying obstacles to adoption and finding more efficient and less cumbersome ways to expedite the adoption process. We recognize that this is an opportunity to leave a lasting impression, and we want to do it right. Adopters become repeat adopters, tell friends about our organization, become donors, and can be some of our best allies in the community. A more expedited adoption process also decreases shelter stays for surrendered pets—the first priority for JAR and the animals placed in our care.

I'm happy and proud of all the work we accomplished together in 2023. I'm grateful for our team—from our kennel technicians, clinic staff, management team, and animal control officers to our dedicated board of directors. I'm excited about what we will accomplish in 2024, especially as we step up our efforts to construct a much-needed new shelter facility.

I'm thankful for the community of Juneau. You *are* JAR, showing up to support us with your time, donations, dog walking and pet fostering, and, most important, your generosity in offering a permanent home to animals in need of your love.

Thank you!



Rick Driscoll, Executive Director





## **Our Mission**

**To serve our community by promoting animal welfare and strengthening the animal-human bond.**

**To improve the lives of pets through education and protection.**

**To shelter stray, abandoned, and surrendered pets and find them loving homes.**





# Veterinary Clinic Services

*Beyond caring for the animals we shelter, the clinic prevents unwanted litters by providing spay and neuter services—including for pets of families unable to pay.*



**2023** was the first full calendar year since JAR reopened our surgery suite and restarted our public spay/neuter program. We completed a total of 563 spays and neuters, 332 on shelter animals and 231 on owned pets, including 103 surgeries for low-income qualified pet owners. The clinic staff is so glad to be able to provide this service and help Juneau’s dog and cat owners prevent unwanted litters! We also continued to provide microchipping and vaccination services.

In July, our Licensed Veterinary Technician, Jocelyn Andrea, attended the ASPCA Cornell Maddie’s Shelter Medicine conference. She brought back loads of great information and new research, including the latest recommendations on Managed Intake procedures at shelters, something the management team at JAR had been discussing for some time.

The research Jocelyn presented demonstrated that it was past time for JAR to update our approach to animal

intake, and in October we closed the anonymous “drop boxes” in the shelter entryway and converted to managed intake. I think we are all in agreement that this change has been beneficial, both for the animals we serve and the staff at JAR. Our favorite case so far is one where the managed intake interview helped us identify potential sources of conflict in a multi-cat household, and we were able to assist the owner with a few cat behavior tools that allowed them to keep all of their cats!

In other clinic news, we recently updated our surgical anesthesia and analgesia protocols to be more in line with current ASPCA recommendations for pain management, and we purchased an oxygen generator for our anesthesia machine, which eliminates the need to purchase oxygen cannisters and should pay for itself in less than a year. In addition, the generator opens the potential for us to easily travel with our anesthesia machine and may allow us to do outreach spay and neuter clinics in Southeast’s villages in the future.

A handwritten signature in black ink that reads "Tracy Ward". The signature is written in a cursive style with a large, circular flourish around the first name.

Dr. Tracy Ward, Clinic Director

Juneau Animal Rescue (JAR) is a private, nonprofit shelter, located in Juneau, Alaska. JAR has cared for our community's animal population since 1963, providing services that both support our pet-loving community and help generate income to further our mission. We are continually grateful for your generous support.



*To all our fellow animal lovers, thank you.*

## 2023 Kennel Activity

It was a productive year for the kennel staff team. After a few months of navigating some turnover among staff in early 2023, since July, we have maintained a great team of hard-working Kennel Technicians. I'm very proud of the group we have now. My team is the heart and soul of the mission work we do to shelter stray, abandoned, and surrendered pets and find them loving homes. This year we've continued to see high numbers of animals come into the shelter. With that, we also saw high numbers of happy families leave the shelter with their new best friends.

Here are a couple of this year's highlights:

In April, we received the surrender of a two-year-old standard poodle named George. He was experiencing considerable reactivity to the small children in his home because he was going blind. With the help of super-volunteer Angela Noon, JAR launched a Go Fund Me to help raise money so George could get corrective cataract surgery. Almost overnight, the community responded, raising more than \$7,000! George received his surgery, became an overnight celebrity, and was adopted to his forever home in July.

On January 11, Moose, a Mastiff mix, was surrendered to the shelter. Months of setbacks and breakthroughs ensued. He got adopted, came back, got adopted, and came back again. He just needed the right kind of home. One thing that never changed: Moose's positive personality and our staff's desire to see him find the right humans to love him in a home fit for his giant personality (and big head). We launched an extensive social media campaign to find him a home. We received so much support from the community—volunteers came out to walk and cuddle him and throw balls for him to fetch. And, on January 13, 2024, Moose was officially adopted by a wonderful family after a full year at the shelter!



Sequoia Miller  
Kennel Director

*Working hard at or near shelter capacity for much of the year, and at times understaffed, kennel technicians faced many challenges in 2023, but also experienced many heartwarming moments.*



Moose



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## Online Services

- License a dog
- Renew a dog license
- Access and upload proof of rabies vaccine
- Upload proof of spay or neuter
- Report your pet as lost, no longer yours, or deceased



# Animal Control & Protection

Animal Control and Protection had a very active 2023. Our case volume stayed consistent, decreasing slightly from 1,038 cases in 2022 to 1,010 cases in 2023—not surprising, given we had a vacant position for over eight months of the year. In August, we welcomed a new Animal Control Officer, Jacob Miller. We are relieved and thrilled to be fully staffed once again, and Jacob is a great fit for our team.

Our team works hard to build relationships with pet lovers around town, and we had a full calendar of community outreach in 2023. We continue to take aging adoption animals to the Bridge Adult Day Care each month to visit with senior citizens in our Seniors for Seniors program. Program participants really look forward to our visits and enjoy interacting with the animals. It is so rewarding to see such big smiles on both animal and human faces! In May, Officers Wood and Bales went to Auke Bay Elementary School and Mendenhall River Community School to pick up monetary, pet food, and toy donations from the Girls on the Run program. While there, we provided educational information on topics like how to care for pets and be a responsible pet owner and dog bite safety, and we fielded a lot of questions from the girls. Also in May, Officer Wood met with Girl Scout Troop #4030 at JAR to accept donated cookies, answer questions about pet care and JAR’s adoption procedures, and give the scouts a chance to visit with animals in the shelter.

In June, our team held our yearly meeting with Juneau Parks & Rec rangers to go over things like leash law trails, CBJ’s fecal ordinances, and dog prohibited areas. We also discussed vaccinating and microchipping dogs at the Mill Campground, a seasonal campground for unhoused members of the Juneau community. Animal Control receives frequent calls from campground residents on dog-related issues, so we were looking to strengthen our relationship with them. Later in the summer, the head of JAR’s clinic, Dr. Tracy Ward, visited the campground with Officers Wood and Moon and microchipped and administered rabies vaccinations to campground dogs.

In December, Officers Wood and Miller went to the Juneau Charter School K-1 class to talk about dog bite safety and how to properly care for pets.

Animal Control and Protection dealt with some especially difficult cruelty cases this past year. In one, we seized a dog and filed criminal charges against the owner. The dog was treated for numerous medical conditions, and, after spending four months in our shelter and in two different foster homes while she regained her health, she found her forever family.

In another case, Animal Control took custody of three dogs that had been severely neglected, and we were ultimately able to save two of them. After our clinicians stabilized the dogs medically and got their weights up, they were both adopted by wonderful families. Rescuing animals who are suffering can be hard on our officers, so we make it a point to take time out to celebrate successful outcomes to help keep morale high and compassion fatigue at bay.



***“Rescuing animals who are suffering can be hard on our officers, so we make it a point to take time out to celebrate successful outcomes to help keep morale high...”***

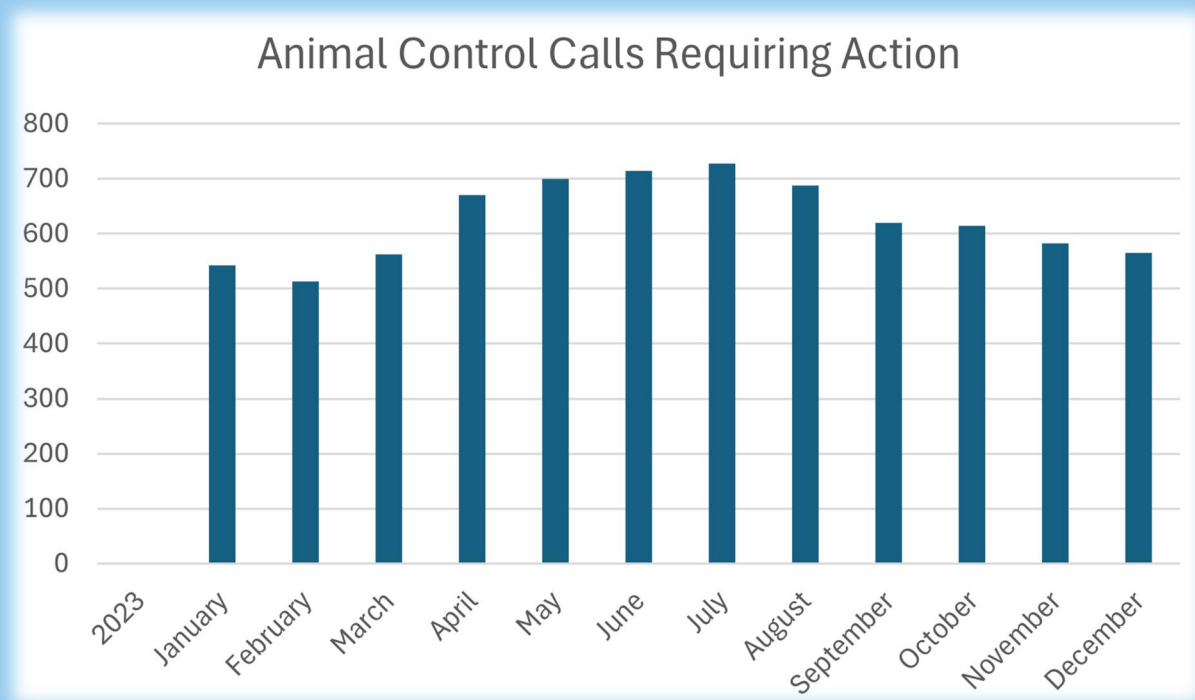
-- ACO Karen Wood



Karen Wood, Director  
Animal Control and Protection



# 2023 Animal Control Calls



**Under a contract with the City and Borough of Juneau, JAR's Animal Control Officers provide animal control and protection services for all animals that come within the legal authority of the Borough, ensuring that impounded and rescued animals are sheltered, medically treated, fed, and nurtured physically and emotionally while awaiting return to their owners or placement in new loving homes.**

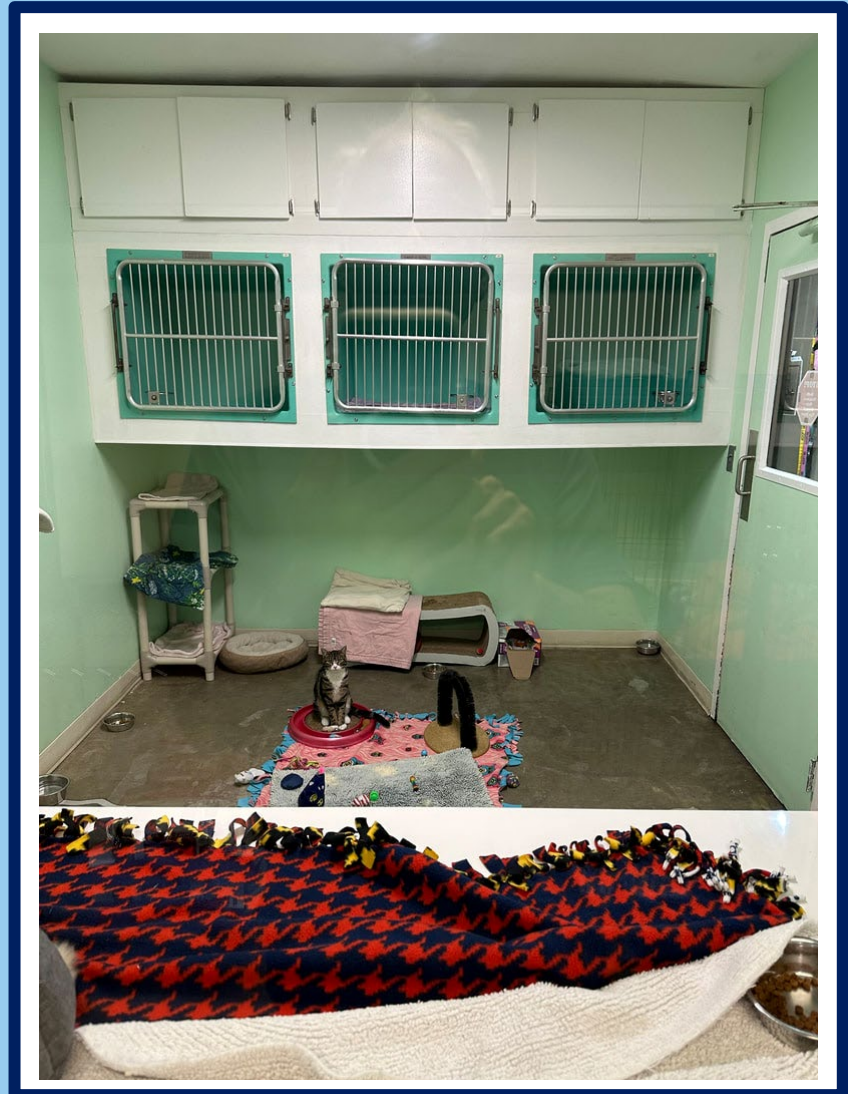


# 2023 Shelter Statistics

We had an active year, with 146 stray dogs brought in and 95 dogs relinquished. Of these, 97 were returned to their owners and JAR found homes for 103. A high number of stray cats, 253, were brought in and 183 cats were relinquished by their owners. Of these, 36 were returned to their owners and 296 were adopted by new families.

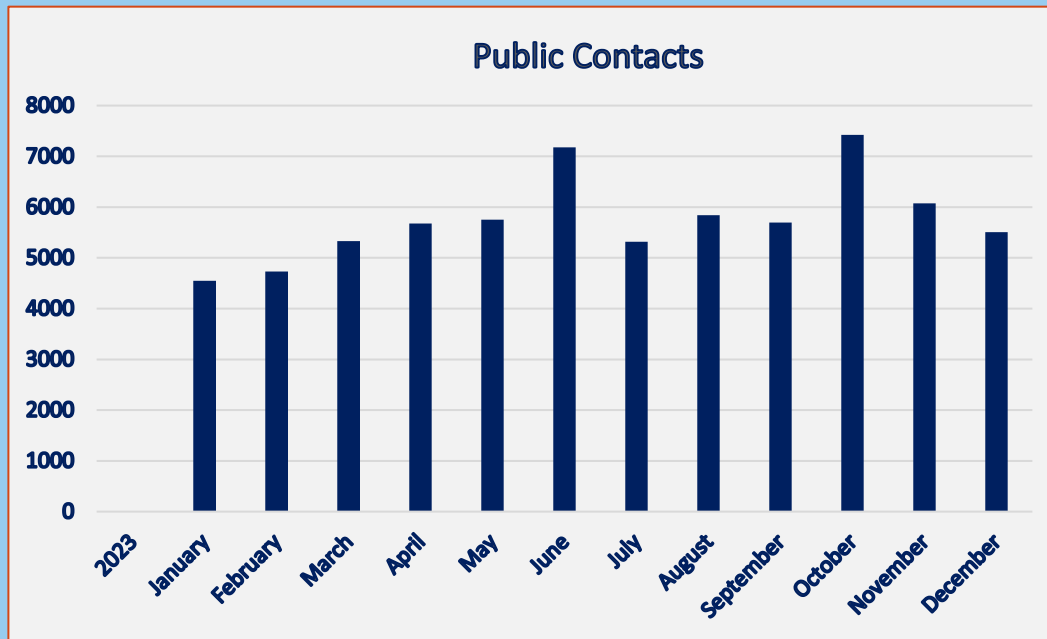
JAR also took in 55 other animals and found new homes for 54 of them.

In 2023, JAR's Animal Control Officers responded to just short of 7,500 calls requiring action—an average of approximately 625 responses each month.

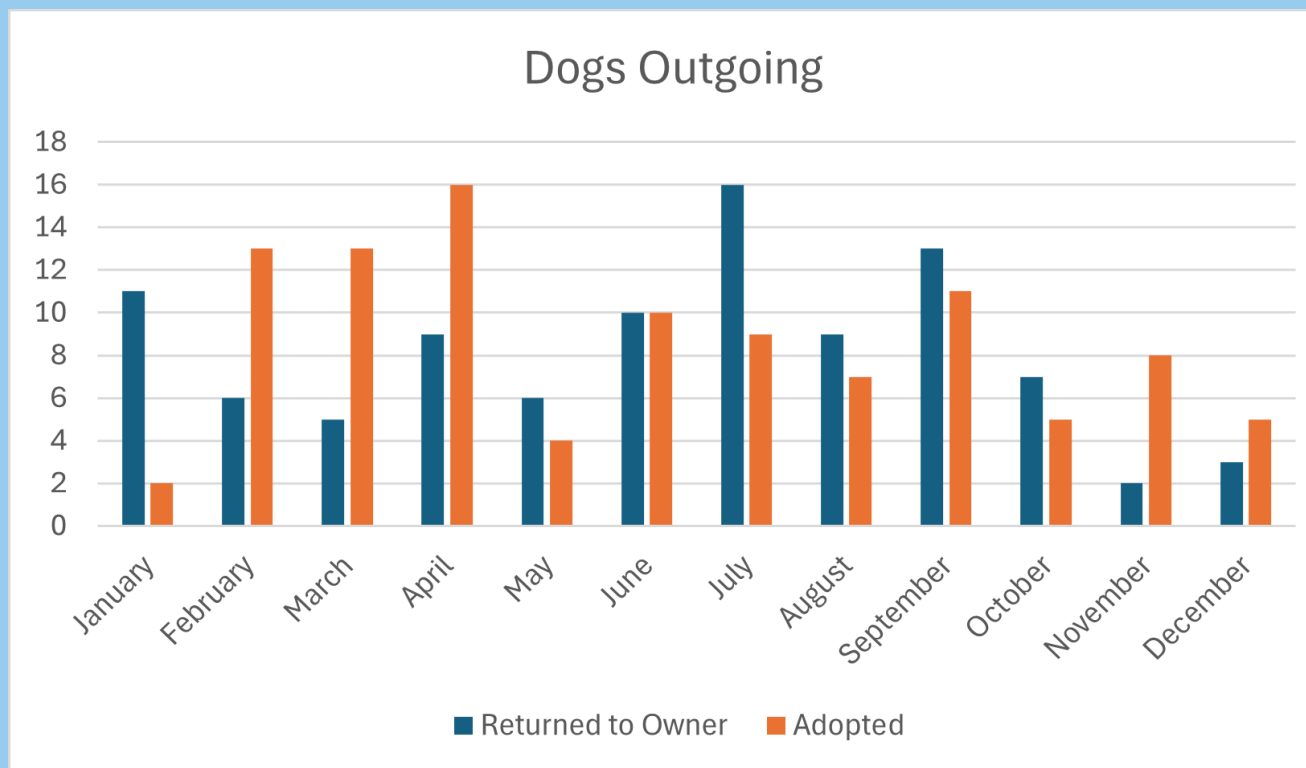
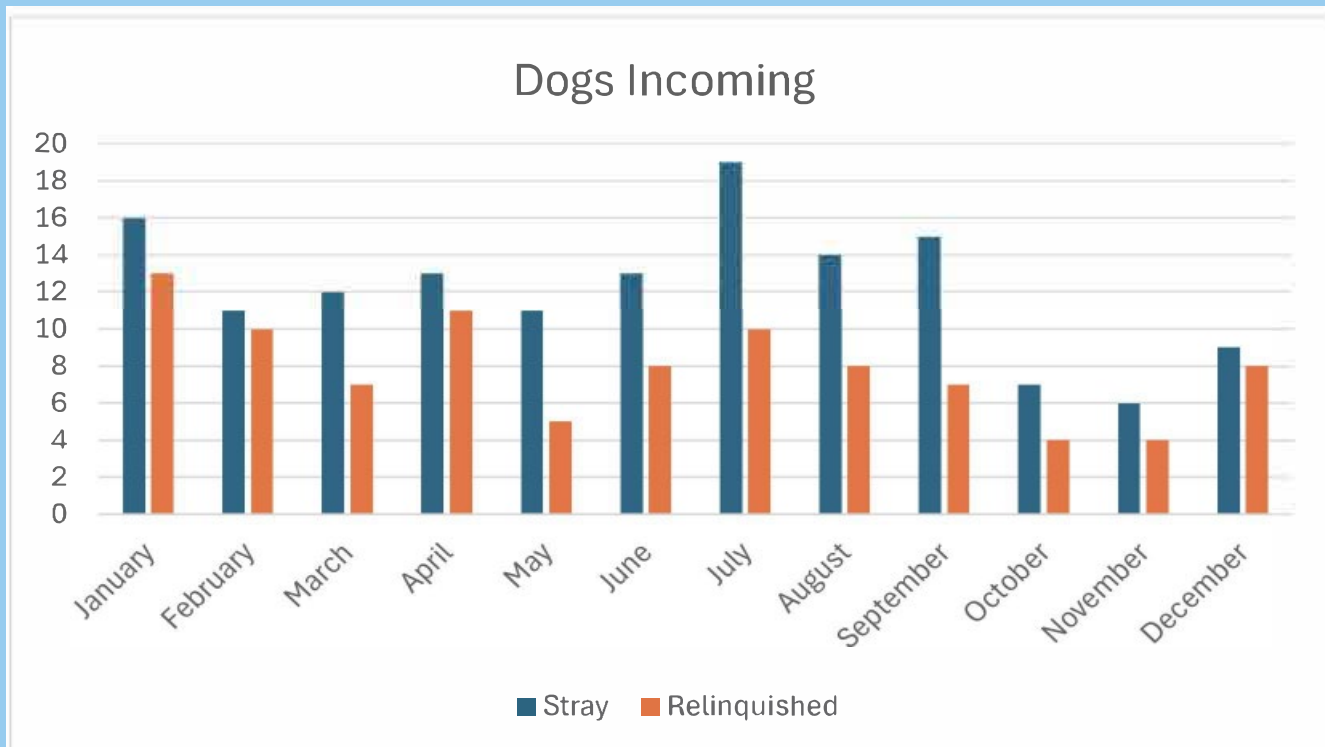




# Connecting with the Public

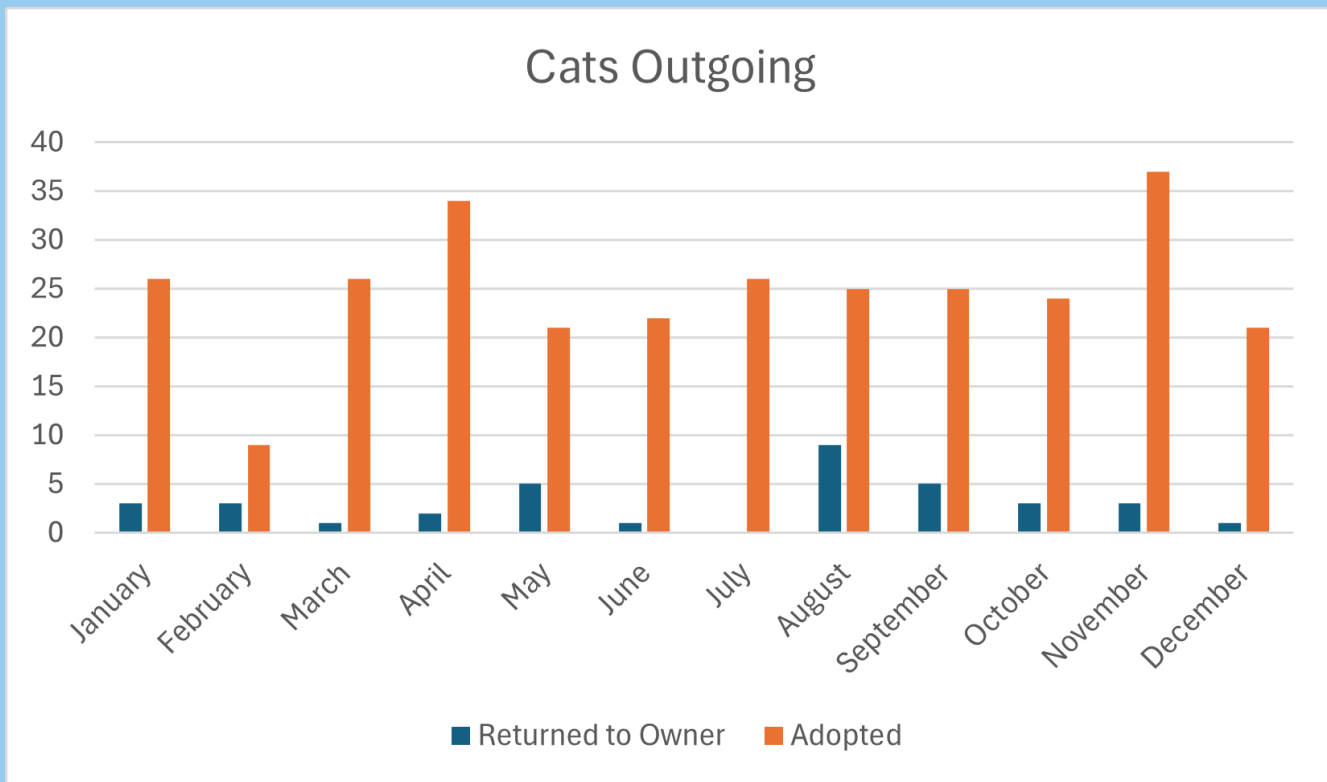
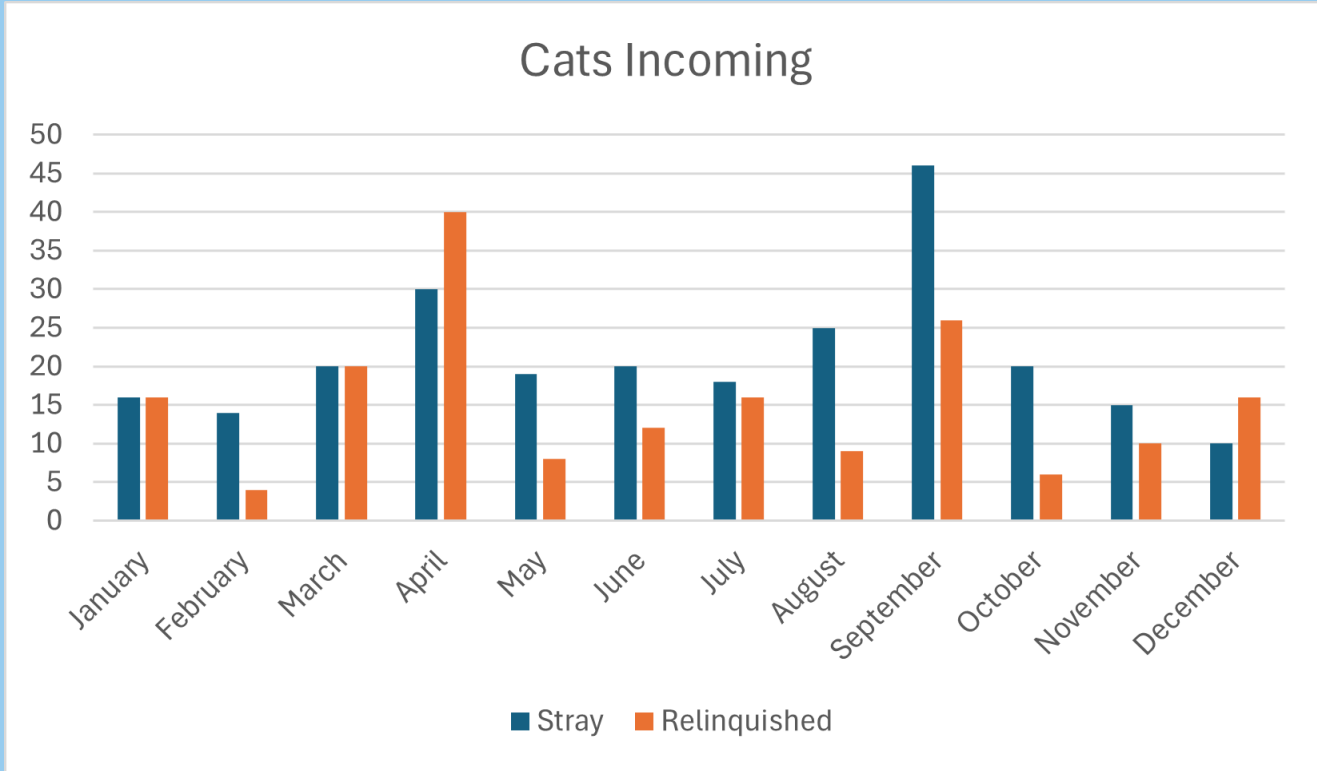


# Dogs





# Cats



# More than an animal shelter, JAR provides...



**Sheltering**  
**Adoption**  
**Vaccinations**  
**Spaying & Neutering**  
**Microchipping**  
**Licensing**  
**Animal Control & Protection**  
**A Self-Groom Room**  
**Doggy Day Care**  
**Pet Training**  
**Pet Parenting Education**  
**Seniors for Seniors**

**Call (907) 789-0260 for more information about our services.**



# Staff Spotlight

## Sandra Bredehoft

### Administrative Manager

Sandra Bredehoft has worked for JAR for over 18 years. Beginning as a Customer Service Representative, she quickly worked her way up to Customer Service Supervisor and Adoption Counselor.

Sandra's continued hard work, strong work ethic, and incredible math skills earned her the current position of Administrative Manager, where she does everything from accounts receivable to payroll. Sandra says her favorite part of working at JAR is paying employees for all the hard work they do, "I know they deserve it because they work so hard." She laughingly adds, "People are always happy to see their paycheck." The JAR staff is always happy to see Sandra, who, after nearly two decades of service, frequently steps in when needed, helping out in almost every role in the shelter. She is truly a team player, and we are proud she is a part of the JAR family.

Sandra grew up in northern California, near San Francisco. When she was young, her family moved to a 10-acre walnut farm where the family raised rabbits, cats, goats, and chickens. Her mother used to bring home stray dogs from her job at the local drug store and care for them until she could find them new homes. You could say Sandra's mom ran her own "rescue" of sorts.

Sandra's love of animals led her to work in farm stores for many years, and when she moved to Juneau, she pursued a job with what was then Gastineau Humane Society. She loves animals and feels it is a "Good purpose in life to help animals find homes." Also, she confesses, "It's easier to deal with animals than humans."

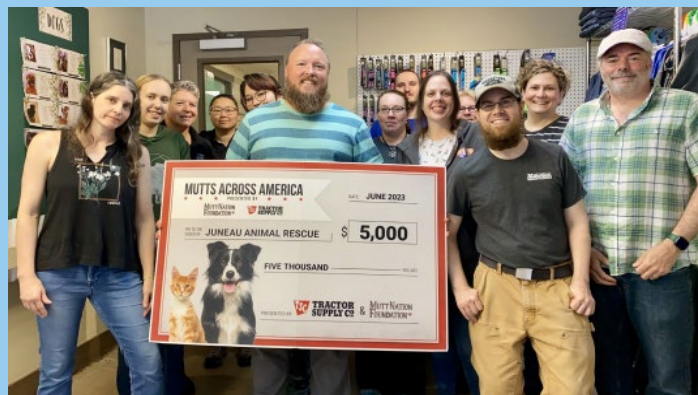
Sandra and her husband Barry have pet-parented two animals adopted from JAR: Jekyll and Gus. Jekyll, adopted in 2006, was an Italian Greyhound/Chihuahua mix who lived a long loving life with Sandra and her family until 2022. In 2013, Sandra's family adopted Gus (Augustine, so named because he was born in August), a now 10.5-year-old Miniature Pincher/Chihuahua mix, who still comes to the shelter on occasion to say hello to everyone. Sandra, Barry, and Gus plan to retire and move back to Oregon to be closer to family in 2024, so we felt it was entirely appropriate to make sure Sandra gets the recognition she deserves in this year's annual report!

We wish you well on your next adventure, Sandra! We're so grateful for all you've accomplished and the difference you've made in the lives of people and pets in the community of Juneau.



# 2023 Fundraising

	General Donations	Special Fund Donations	Fundraisers	Grants	Grand Total
January	\$11,656	\$330	\$1,546	\$0	\$13,532.00
February	5,253	955	2,147	0	8,355
March	5,300	560	15,704	0	21,564
April	17,254	1,663	1,255	0	20,172
May	9,956	1,340	550	26,022	37,868
June	4,990	8,697	16,394	1,500	31,581
July	12,705	7,779	1,745	0	22,229
August	7,786	1,675	3,919	5,000	18,380
September	4,012	814	4,518	0	9,344
October	18,789	1,217	495	10,000	30,501
November	10,116	2,169	8,448	0	20,733
December	24,229	2,160	5,113	500	32,002
<b>Grand Total</b>	<b>\$132,046</b>	<b>\$29,359</b>	<b>\$61,834</b>	<b>\$43,022</b>	<b>\$266,261</b>





# Ways to Donate



## Monthly

*Make a monthly donation*

## Legacy

*Make an estate gift to Juneau Animal Rescue and make a long-lasting contribution to the welfare of many animals cared for at our shelter.*

## Wish List

*Check out our most frequently needed items.*

## Shop to Donate

*Choose Juneau Animal Rescue as your charity of choice when you shop.*

## Donation in Memory Of

*If you have a friend or relative who has recently suffered the loss of a beloved pet, or you yourself have, a donation made in the pet's name is a wonderful and meaningful memorial. In order to make a donation in memory of a pet or a person, please call us directly at 907-789-0260.*

## Donation In Honor Of

*A donation made In Honor of someone is a wonderful way to celebrate their birthday, or any special day! In order to make a donation in honor of a person, please call us directly at 907-789-0260.*

**You can donate via the JAR website, call us at 907-789-0260 and make a contribution over the phone, or come by the shelter to donate in person.**



# Special Funds



## Spay & Neuter Fund

Donations made to the Spay & Neuter Fund are used to provide spay and neuter assistance to individuals who cannot afford this surgery for their pet, and/or to offset the cost of our in-house spay & neuter program for the animals we adopt out.

## Greatest Need Fund

Donations to this fund go to support whatever the greatest need is at the time of the donation. That may be food, veterinary care, or even new beds. Greatest need refers to what is most needed by the animals we care for, right now.

## 2<sup>nd</sup> Chance Fund

Assists animals who need special care in order to live their lives in the healthiest and happiest way possible. JAR relies solely on donations to the Second Chance Fund to cover the costs of medical needs beyond vaccines and spay and neuter services for our animals.

## Compassionate Care Fund

This fund assists those people who know the time has come for their animal but who are unable to afford the cost of providing compassionate end-of-life care for their animal.

# A Loving Legacy

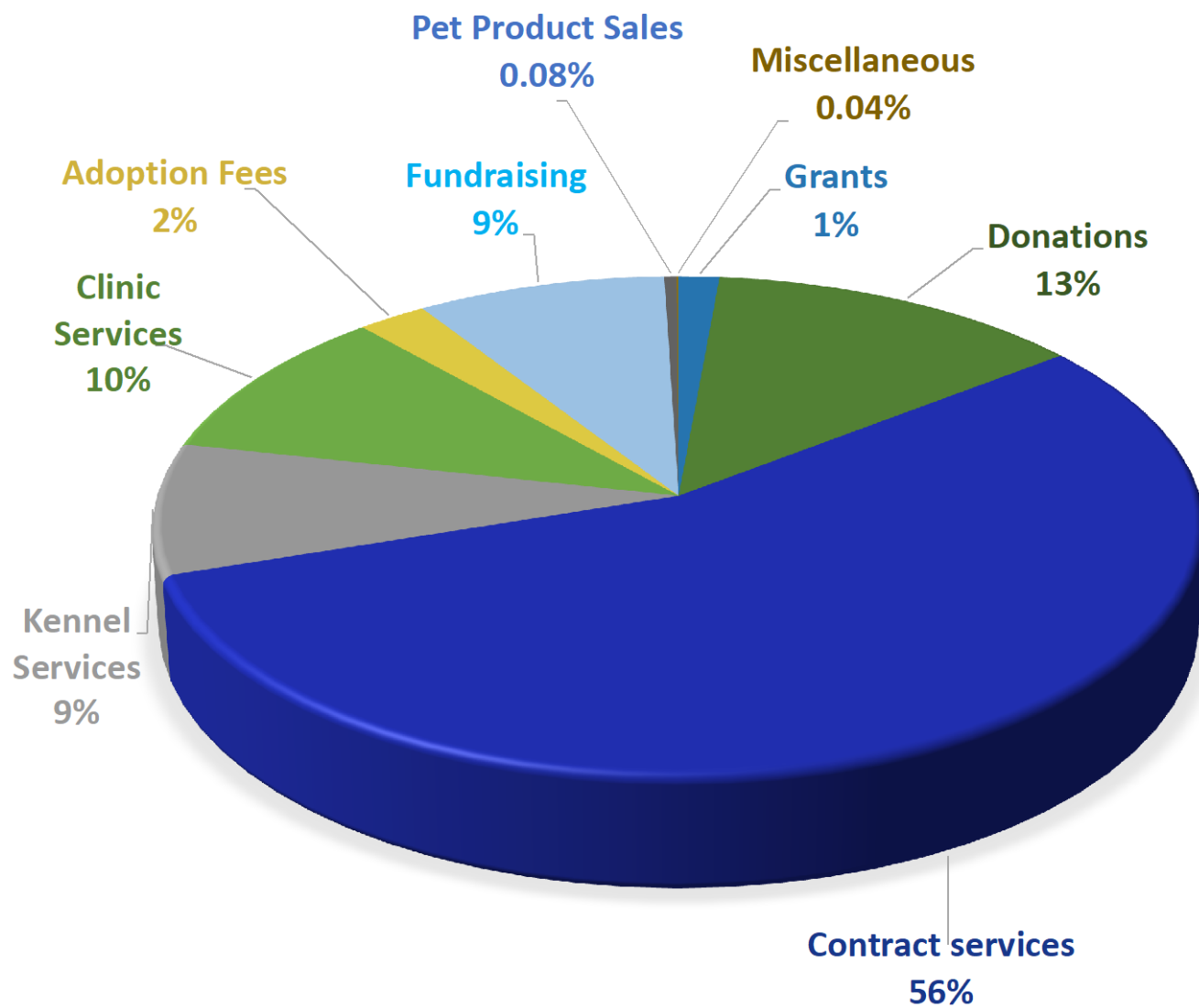


**JAR continues to grow to meet the needs of the community through the generosity of donors. A planned gift to JAR can leave a loving and lasting legacy now and in the future. The most common way to give a planned gift is through a will or trust. Because most people don't use all of their retirement assets in their lifetime, JAR can be named as a beneficiary of the remainder of your IRA, 401(k), 403(b), pension, or other retirement account. IRAs also offer many flexible ways to give to non-profit organizations like JAR as you age. If you intend to leave a planned gift to JAR, please let us know so that we may express our gratitude and appreciation.**



# 2023 Income

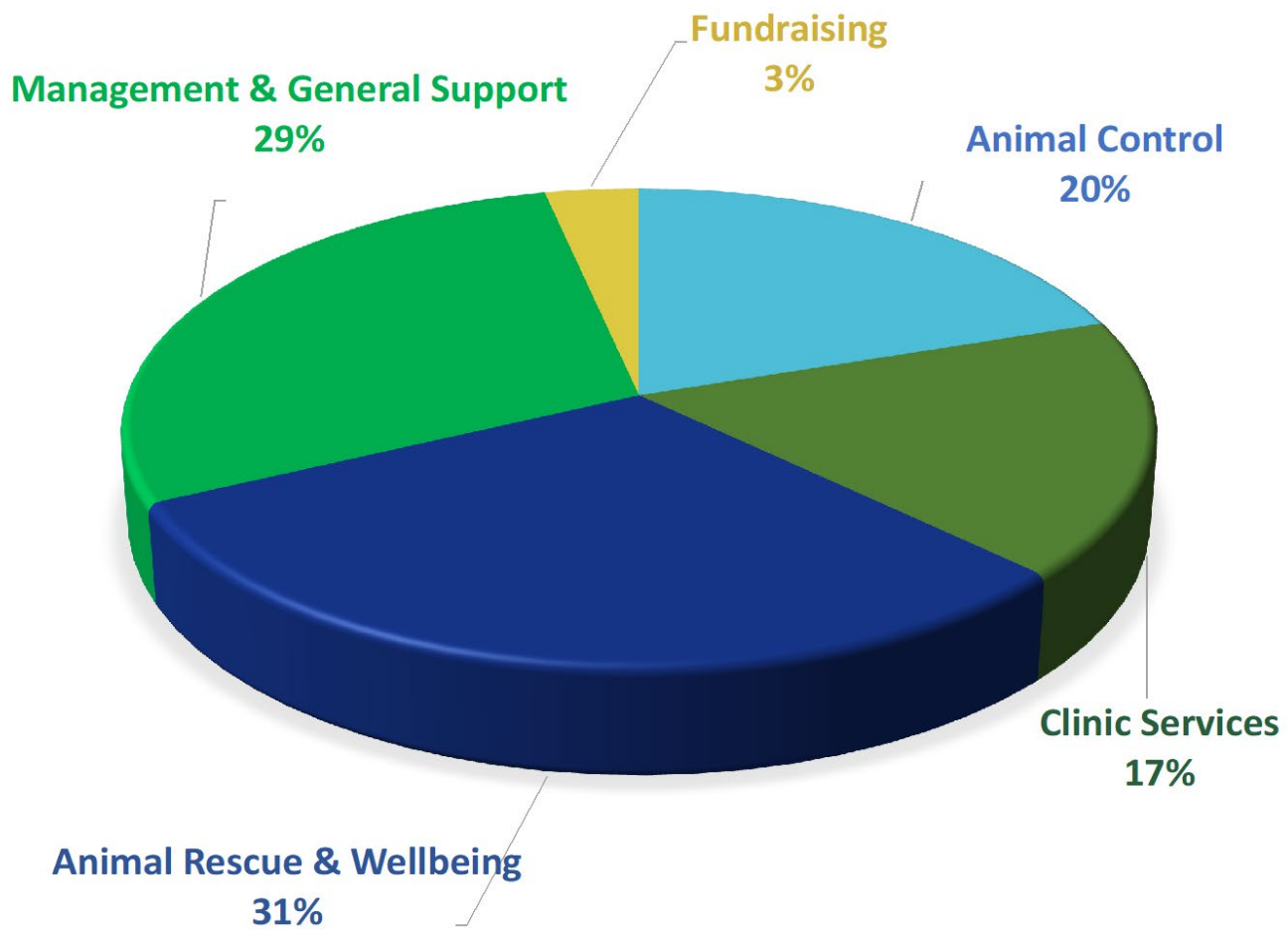
FISCAL YEAR 2023\*  
TOTAL INCOME: \$1,957,334



\* The fiscal year runs July 1 – June 30.

# 2023 Expenses

FISCAL YEAR 2023\*  
TOTAL EXPENSES: \$1,796,342



## Become a JAR Member

Being a Juneau Animal Rescue Member allows you to support the organization and know you're making an immediate difference in the lives of pets in need. All members receive a membership card with membership fees going to our Greatest Need Fund. This fund provides support for JAR's immediate needs, like food and veterinary care.

Membership Level	Tier Gift	Gift Amount
Bronze Paw	Exclusive JAR Membership sticker	\$50 - \$249
Silver Paw	Exclusive JAR Membership sticker; JAR coffee mug, pint glass, car magnet <i>or</i> JAR wine glass	\$250 - \$499
Gold Paw	Exclusive JAR Membership sticker; JAR twill cap, trucker cap, <i>or</i> JAR short sleeve tee	\$500 - \$999
Platinum Paw	Exclusive JAR Membership sticker; JAR aluminum water bottle <i>or</i> long sleeve tee; advance purchase for JAR event tickets	\$1,000 - \$4,999
Diamond Paw	Exclusive JAR Membership sticker; JAR hoodie; 2 free tickets to each JAR event; personal guided shelter tour	\$5,000+



# Shelter Information

## Office Hours

**Monday - Saturday:** 9:30am-5:30pm

**Sunday:** Closed to the Public

## Visiting Hours

**Monday - Saturday (except Tuesdays)**

**from 1:00pm to 5:30pm** (*Last visits with animals begin at 5:15*)

**Sundays and Holidays:** Closed to the Public

## Holidays

**JAR is closed on**

4th of July

Memorial Day

Thanksgiving

Christmas Day

New Year's Day

## Telephone

**Main Phone:**

(907) 789-0260

**Fax:**

(877) 374-3491

**Animal Control:**

(907) 789-6997

**Doggy Day Care:**

(907) 463-4883



*In the case of an after-hours ANIMAL EMERGENCY (when an animal is in danger of immediate harm), call (907)789-6997 and follow the prompts.*



**J U N E A U**  
**A N I M A L   R E S C U E**

**Juneau Animal Rescue**

7705 Glacier Highway  
Juneau, Alaska 99801